

Techdept.

10x Mindsets

By adopting these mindsets we will be world class.

Mindset: Be Yourself

- Say what you think. Express yourself.
- Have fun. Be playful.
- Communicate in 'Human'.
 - *If it can be said in a robot voice then maybe don't say it that way 😊*
- Pay it forward:
be kind, give more, help others
- Train your inner Chimp
- Enjoy your work, but leave it at work.

Mindset: Lean Everything

- Always ask “*what would this look like if it were easy*”?
- Simplify. Do less.
 - *Do the right stuff, at the right time, in the right way.*
- Clarify tasks by writing things down and talking them through.
- Focus on the end goal, prioritise & align your actions with it.
- Don't get fixated. Don't drill through rocks when you can walk around them. Discuss, make decisions & keep moving.
- Not everything is urgent. ASAP is poison. Pick priorities.

Mindset: Constant Progression

- Ask how you can improve things:
for your clients, your company, your colleagues and yourself.
- Ask what could or should be there?
Leave your comfort zone and learn.
- Engage with & steal from the world.
Don't get stuck in a rut. Try stuff out.
Change things up.
- Build knowledge by writing things down, creating “the best way” a checklist for you and others to rely on
- Create space to think. Turn off notifications. Go for a walk.
- Get fit in body & mind.

Mindset: Open & Candid

- Ditch your ego. The mission & team is more important.
- Be humble: *“maybe they’re right”*.
- Empathise, listen, reflect.
- Tackle issues head on & straight away. The truth wins, always. Learn, don’t blame.
- Recognise other’s talents and goals as well as your own.
- If you don’t know, discuss.
- Communicate first, task second. Be a great delegator, and delegatee.
- Celebrate success, no matter how small.

Mindset: Extreme Ownership

- Take full responsibility for your work and how you work with others. Own it.
- Work together to win. See wider than your part of the process. What is the end result, the bigger picture?
- Think around problems, be proactive and creative. Suggest answers.
- Lead in your area. Give confidence.
- What could go wrong? Check everything because “only the paranoid survive”.
- Be disciplined.
 - Focus - on our mindsets and habits
 - Respect your time & attention - and that of others.
 - Show up 5 minutes in advance of meetings, be prepared.
 - Be on time, get your head in the game.
 - Be accountable for deadlines you agree to.

Be yourself.

Lean everything.

Constant progression.

Open & candid.

Extreme ownership.